



Commission on Teacher Credentialing

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Professional Services Division

CALIFORNIA SCHOOL PARAPROFESSIONAL TEACHER TRAINING PROGRAM

PARTICIPANT COMMITMENT AND AGREEMENT 2010-2011

This Agreement is entered into between the North Coast Paraprofessional Teacher Training Program (herein after referred to as “The District”), and _____ (you, the paraprofessional), for the purpose of clearly defining both the District’s and the participant’s responsibilities in relation to his/her voluntary participation in the District’s Paraprofessional Teacher Training Program.

The participant agrees to act in good faith in all aspects of this Agreement and must do all of the following:

1. Identify his/her certification goal in their annual commitment.
2. Obtain a Certificate of Clearance within the first year of participation in the program.
3. Inform program director, coordinator or facilitator of any change in employment schedules or status and provide a rationale for the changes.
4. Submit an individual education plan that identifies the course of study he/she must complete for either a degree or teaching credential.
5. Submit a college or university schedule at the beginning of each quarter/semester and final grades at the end of each grading period. Financial assistance will be denied for participants who fail to submit schedules or final grades as required. Continued failure to submit schedules and final grades will result in removal from the program and the participant shall be required to reimburse the amount of financial assistance he/she has received through the program to date.
6. Meet all college/university requirements in a timely manner.
7. With the support of university advisers, take required courses leading to the appropriate degree or credential.
8. Take a course of study and maintain a grade point average that will enable the participant to enter an appropriate teacher education program. If the participant’s GPA drops below the college’s required levels for two (2) consecutive grading periods, or for two (2) out of four (4) consecutive grading periods, the District shall drop the participant from the program and the participant shall be required to reimburse the amount of financial assistance he/she has received through the program to date.



9. Work toward and obtain a preliminary or professional clear Multiple Subject, Single Subject, or a Level I Education Specialist credential while in the program. Services Credentials, (i.e., Administrative Services, Pupil Personnel Services, Clinical Rehabilitative Services), Designated Subject Credentials and Child Development Permits shall not be earned using program funds.
10. Participate in regular cohort meetings, staff development and in-service activities offered by the program unless the participant is excused by District program administrators. Failure to attend cohort meetings and staff development and/or professional development activities will result in removal from the program and the participant shall be required to reimburse the amount of financial assistance he/she received through the program to date.
11. After earning a bachelor's degree and teaching credential, the participant agrees to teach in the District for the following number of years: (hereafter referred to as "Support Years"):

College Year You Enter Program	Years You Must Teach
Freshman Year	5 or more, depending on the length of time it takes to earn a credential
Sophomore Year	4
Junior Year	3
Senior Year	2
Post-graduate/Intern	1-2, depending on the length of time it takes to earn a credential

During all of the support years, the District may place the participant in any school, subject, grade, or program for which the participant is properly credentialed.

12. Pay for any and all incidental, excess and extra expenses which the participant incurs by participating in this program which exceed or are not covered by the District's financial obligations as outlined in the project's approved budget.
13. To reimburse the District for any and all expenses incurred on the participant's behalf by the District while in the program if any of the following events occur:
 - A. The participant voluntarily leaves the program for any reason.
 - B. The participant involuntarily leaves the program for any reason. Reimbursement may be delayed as described in Education Code Section 44393(d)(3) for those participants who are released from employment due to a reduction in personnel.
 - C. The participant does not earn a credential within the timeline identified by the local program and agreed to by the Commission.
 - D. The participant does not accept a teaching contract if offered by the District upon completion of the program. If positions are not available upon graduation, the participant may be released to serve in another public school district. The participant



must complete an annual online graduate form so that the Commission can monitor the certificated service provided by the individual and to confirm that the certificated service requirement has been fulfilled.

- E. The participant does not work the required number of years for the District, or any other public school district, after completion of his/her credential requirements.
 - F. The participant drops out of any class for which the District has already paid the registration fees. If this situation occurs, these costs will be deducted from the next scheduled financial assistance payment, or the participant may be required to directly reimburse the District prior to participating further in the program.
14. Begin reimbursement within three (3) months after the participant leaves the program. A repayment schedule may be negotiated with the District as to time, amount, frequency, etc. The participant agrees that unless otherwise agreed to in writing, the amount owed the District under this section shall become immediately due and payable upon termination of the participant's employment with the District. If the participant earns the credential and returns to the District to fulfill the instructional service requirement as identified in item 10, the participant's financial obligation to the program will be considered satisfied.

Certification of Acceptance of Terms of the Agreement

I have read the Commission on Teacher Credentialing commitment and agreement for participation in the California School Paraprofessional Teacher Training Program for fiscal year 2010-2011 and agree to comply with all terms included in the agreement.

Signature of NCPTTP Program Director/Coordinator

Date

Signature of Participant

Date