



## I WAS HIRED AS A TEACHER in California.....*Now what?*

At the point of hire, you will be asked to sign employment paperwork. Ask about the **Clear Credential Induction Program** available in your district or county.

*If you are hired in*  
Del Norte, Humboldt, Mendocino, Lake, Sonoma, or Nevada counties,  
you will be referred to the  
**North Coast Beginning Teacher Program.**

If you are in another county and/or your district doesn't offer an Induction Program, contact your local County Office of Education for information.

*If you are part of the*  
**NORTH COAST BEGINNING TEACHER PROGRAM (NCBTP)**  
**follow these steps....**

1. Visit the personnel office in your district and sign an **Advisement Form**. You will be given a copy of this form for your files.
2. Go online ([www.ncbtp.org](http://www.ncbtp.org)) and complete **ENROLLMENT** for the NCBTP.  
**Enrollment steps will include the following:**
  - ❖ Enroll in program database
  - ❖ Register for monthly seminars in your county of employment
  - ❖ Complete and submit the State Consent Form
  - ❖ Register for the Starting Out Right seminar
  - ❖ View the Beginning Teacher online Orientation
3. Talk to your administrator or District Coordinator about the process to match you with an experienced teacher to serve as a **Support Provider** during your induction program.
4. Contact your **County Coordinator** with any questions you have. County Coordinator contact information is listed on the [www.ncbtp.org](http://www.ncbtp.org) website.

