



EARLY COMPLETION OPTION
of a Commission-Approved Induction Program
for Multiple and Single Subject Teaching Credentials

Policy:

SB 57 (Scott) provides for an Early Completion Option for Multiple and Single Subject Induction candidates. This option is as rigorous or more rigorous than the full Induction Program and is offered at an accelerated pace. The North Coast Beginning Teacher Program (NCBTP) Early Completion Option (ECO) includes an individual plan of directed study and evidence of completion. Upon successful completion of Induction requirements as set forth in this policy, candidates are recommended to the California Commission on Teacher Credentialing for a Professional Clear Credential.

Candidate Selection Criteria:

The Early Completion Option is designed for teachers who demonstrate exemplary teaching skills and competencies and have previous successful teaching experience. All of the following criteria must be met as determined by the NCBTP BTSA Induction Program and the employing district. The NCBTP and the employing district retain the right to request any additional evidence that may be necessary to determine a candidate's appropriateness for the ECO. The following criteria must be documented in writing and submitted with the ECO application:

1. Document a minimum of 2 years prior teaching experience as the teacher of record. (Experience may include but is not limited to graduate of an Intern Program, private school experience, out of state teaching or other recent teaching experience.)
2. Submit authenticated teacher performance evaluations from prior years of teaching for review or submit a detailed letter from the district superintendent, site principal, or Human Resource Director describing how you meet the selection criteria for this program.
3. Submit the attached application signed and approved by the district superintendent, site principal, HR Director or District Coordinator attesting to your appropriateness for the ECO.
4. Once a completed application has been submitted and approved by both the employing school district and the NCBTP Director, you will be admitted into the ECO Program.

Early Completion Option Program:

The ECO Program provides maximum support and exemplary professional development opportunities for more experienced new teachers at an accelerated pace. The ECO Program is an 18-month program and consists of the following components:

1. Submit a state consent form in the 1st and 2nd year of the program.
2. Work with a trained Support Provider, meeting weekly during the 18-month period.
3. Attend all regularly scheduled Year 2 seminars in your 1st year of the program.
4. Attend one additional ECO seminar within the first few months of the program.
5. Complete the ECO Required activities in conjunction with the required Year 2 activities.
6. During the 2nd year of the program, ECO candidates may attend a personalized professional development opportunity (e.g. conference, workshops, etc.) Funding up to \$500 will be provided to offset registration and travel costs.
7. Sometime within the 18-month period, ECO candidates submit to their County Coordinator a completed file with evidence of completion.



EARLY COMPLETION OPTION
of a Commission-Approved Induction Program
for Multiple and Single Subject Teaching Credentials

Completion of Early Completion Option:

The district and the approved BTSA Induction Program are responsible for determining whether a candidate has completed all the requirements of the approved program. The ECO candidate must demonstrate that she/he has the knowledge, skills, abilities and competencies required of all teacher candidates who complete the full-length program as detailed in the *Standards of Quality and Effectiveness for Professional Teacher Induction Programs*.

Upon final review of the candidate’s Completion Evidence, the NCBTP Director and County Coordinator will make the final determination about a candidate’s completion. At the end of the 18-month period, successful candidates will be recommended to the California Commission on Teacher Credentialing by the NCBTP Director and Credential Advisor for a Clear Credential.

Application:

Name: _____ Email: _____

District & School: _____ Phone: _____

Please provide a narrative response. Use additional paper if more room is needed. **You must attach documentation and evidence as required above.**

I have reviewed the selection criteria and believe that I meet the criteria for the following reasons:

Candidate’s Signature: _____ Date: _____

District Designee: _____

Signature

Title

Date

Approved

Not Approved (see reasons below)

Comments:

NCBTP Director: _____

Signature

Date

Approved

Not Approved (see reasons below)

Comments: