



SUPPORT PROVIDER/BEGINNING TEACHER RATIO POLICY

The North Coast Beginning Teacher Program implements and monitors the following ratio of support provided to Beginning Teachers by Support Providers. These ratios allow for the necessary support to meet the induction standards and time to establish a professional relationship between the Support Provider and the Beginning Teacher. Support Providers' strengths and qualifications are matched as closely as possible to Beginning Teachers' needs.

Policy:

1. The normal number of Beginning Teachers is one (1) or two (2) for each Support Provider who is a full time classroom teacher. Full time classroom teachers may serve up to 4 Beginning Teachers if the Beginning Teachers are at the same site and/or have similar teaching assignments.
2. A Support Provider who has a full time alternative assignment (released) as support only, or who is retired, may serve 6-10 Beginning Teachers, depending on the assignment.
3. The ratio is pro-rated for Support Providers on a part-time assignment.

All Support Providers, whether they are under a full or part-time contract, will participate in the required Support Provider trainings.

Note: Only under special, pre-approved circumstances will the Support Provider caseload exceed the numbers outlined in this policy. On a case-by-case basis, District Coordinators, County Coordinators and the Regional Director may adjust and balance caseloads when necessary.